

Managing Change

Audience

All managers who are involved in organisation change.

Aim

- To aid managers in their understanding of key elements of managing change.
- To build understanding and competence in supporting staff through organisational change.

Objectives

- Identify the key elements of organisational change.
- Develop awareness of how organisational change fits within the wider context of political & governmental change.
- Discuss the theoretical aspects of human reaction to change.
- Develop and understand the cycle of change.
- Analyse and assess managers and staff needs and concerns in relation to change.
- Develop skills to deal with:
 - staff members resisting to change.
 - engaging staff positively in the vision and performance objectives of the organisation.

Course Length: - 1 day

in
the
spirit

enabling
individuals and
organisations to
enhance their
performance